

A Leadership Covenant

We, the Board Members and Senior Staff Person of _____, accept our individual and collective duty to lead selflessly.

We earnestly commit to:

Serve the owners of _____ by making decisions that best meet the interests of the ownership as a whole.

Prepare and participate in order to add value to the organization at all board meetings and functions.

Honour each other around the table and outside of meetings, appreciating the value that each other's experience and perspective bring to our leadership responsibility.

Speak with one voice outside of our meetings so that our owners and the public receive a clear, consistent, truthful message which honours our organization.

Respect the confidentiality of any information learned during the course of our duty until the board determines to make such information public.

Avoid conflicts of interest by informing the board whenever there is the possibility of perceived conflict and abstaining from discussion and decision making if warranted.

Seek excellence by investing in personal and corporate development and humbly receiving corrective feedback from each other.

In witness of this covenant, we each sign as of this _____ day of _____, 2006.

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____